



(803) भगवानदास शकुन्तला देवी वुमेन एजुकेशनल इन्स्टीट्यूट,
बदुरहिया चौराहा, चौरी चौरा, गोरखपुर

SEXUAL HARASSMENT COMMITTEE

Our institution is dedicated to fostering a safe and respectful environment for all students, free from any form of sexual harassment. We recognize the importance of addressing such issues with utmost seriousness and adhere to strict policies that prohibit any behavior that undermines the dignity of individuals. To uphold a supportive atmosphere, we have established various preventive measures, including workshops, awareness campaigns, and counseling services aimed at educating students about their rights and responsibilities. The Sexual Harassment Committee is instrumental in ensuring that complaints are handled with sensitivity and promptness, reinforcing our commitment to maintaining a safe and nurturing academic community.

SN	Name	Designation	Mobile No.	E-Mail
1	Shikha Jaiswal	Chairman Of Committee	9307076766	bdsdwomeneducationalinstitute@gmail.com
2	Dr. Dhaniram Maurya	Principal	9838916355	dhanirammaurya1970@gmail.com
3	Dr. Archana yadav	Faculty Member	9161562880	archanay8687@gmail.com
4	Dr. Mamta Singh	Faculty Member	8299636669	mamta100183@gmail.com
5	Dr. Anubha Mishra	Faculty Member	9956699418	upadhyayanubha03mar@gmail.com
6	Santosh Kumar Jaiswal	Faculty Member	8858537355	santoshkumarjaiswal48@gmail.com
7	Akash Raina	Faculty Member	9839467194	akashraina.1994@gmail.com
8	Samiksha Maddheshiya	Student Member	8726584093	msamiksha031996@gmail.com
9	Harshita Tiwari	Student Member	6386891290	brahmangirl90@gmail.com

Roles & Responsibilities of the Committee

Prevention & Awareness

- Create awareness about sexual harassment laws and policies.
- Organize workshops, seminars, and orientation programs for students and staff.
- Promote a respectful, safe, and inclusive campus environment.
- Display committee contact details and helpline numbers prominently.

Complaint Redressal

- Receive complaints in writing or verbally.
- Conduct fair, impartial, and confidential inquiries.
- Ensure protection of complainants against retaliation.
- Recommend actions to the management as per UGC norms.

Support & Guidance

- Provide counseling and support to victims of harassment.
- Guide staff and students regarding legal and institutional procedures.
- Maintain records of complaints, inquiries, and follow-up actions.
- Ensure psychological and emotional support is available when required.

Monitoring & Reporting

- Monitor implementation of anti-harassment policies.
- Submit annual reports on committee activities to the management.
- Update the institution on best practices and policy changes.
- Ensure continuous improvement in campus safety and awareness.

Complaint Reporting Procedure

- Contact the Chairperson or any Committee member directly.
- Submit a written complaint at the college office.
- Email the complaint with full details to the Committee at **bdswomeneducationalinstitute@gmail.com**

All complaints are treated with strict confidentiality and addressed promptly as per UGC norms.