



(803) भगवानदास शकुन्तला देवी वुमेन एजुकेशनल इन्स्टीट्यूट,

बदुरहिया चौराहा, चौरी चौरा, गोरखपुर

INTERNAL COMPLAINTS COMMITTEE

SN	Name	Designation	Mobile No.	E-Mail
1	Shikha Jaiswal	Chairman Of Committee	9307076766	bdsdwomeneducationalinstitute@gmail.com
2	Dr. Dhaniram Maurya	Principal	9838916355	dhanirammaurya1970@gmail.com
3	Dr. Mamta Singh	Faculty Member	8299636669	mamta100183@gmail.com
4	Sonu Shukla	Faculty Member	9076993695	tripathisonushukla2@gmail.com
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6	Smt. Mamta Shahi	Faculty Member	9795061670	prataparth023@gmail.com
7	Mr. Akash Raina	Faculty Member	9839467194	akashraina.1994@gmail.com

Roles & Responsibilities of the Internal Complaints Committee

Prevention & Awareness

- Create awareness about sexual harassment laws and policies.
- Organize workshops, seminars, and orientation programs for students and staff.
- Promote a respectful, safe, and inclusive campus environment.
- Display ICC contact details guideline prominently.

Complaint Redressal

- Receive and address complaints related to sexual harassment.
- Conduct fair, impartial, and confidential inquiries.
- Ensure protection of complainants against retaliation.
- Recommend actions as per UGC and institutional norms.

Support & Guidance

- Provide guidance and counseling support to complaints.
- Assist students and staff regarding complaints procedure.
- Maintain confidentiality of all proceedings.
- Ensure a supportive and inclusive institutional culture.

Monitoring & Reporting

- Monitor implementation of anti-harassment policies.
- Prepare reports on committee activities and cases handled.
- Recommend policy improvements for campus safety.
- Promote continuous awareness and preventive measures.

Complaint Reporting Procedure

- Contact the Chairperson or any Committee member directly.
- Submit a written complaint at the college office.
- Email the complaint with full details to the Committee at **bdswomeneducationalinstitute@gmail.com**

All complaints are treated with strict confidentiality and addressed promptly as per UGC norms.